From: HR Benefits  
Date: Oct. 26, 2017

UC health plans will be Open for Enrollment from 8 a.m. on Oct. 26, through 5 p.m. on Nov. 21.

Open Enrollment (OE) is your annual opportunity to maximize the comprehensive health benefits available to you as a UC employee. You must make your OE changes through At Your Service Online at atyourserviceonline.ucop.edu, and you must receive a confirmation number for your request to be processed. Open Enrollment changes will be effective Jan. 1, 2018.

HR Benefits is here to help you understand your options, so you can make the best choices for you and your family.

No Action Necessary – Except for FSA
Your current plans will continue into 2018, unless you elect to change them. The exception is the Flexible Spending Accounts, which require you to take action:

- **Dependent Care FSA** – requires re-enrollment to participate
- **Health Flexible Spending Account FSA** – requires re-enrollment to participate

Actions You Can Take During Open Enrollment

- **ENROLL** in legal insurance
- **ENROLL IN or OPT OUT** of UC-sponsored medical, dental, and/or vision plans
- **CHANGE** medical or dental plans
- **ADD or REMOVE** eligible family members to/from your medical, dental, vision and/or legal plans
- **ENROLL or RE-ENROLL** in the Health FSA and/or Dependent Care FSA. Please note: if you are enrolling in the UC Health Savings Plan, you may not enroll in the Health FSA for 2018.

Open Enrollment Highlights for 2018

**Rate Changes**
Medical premium rates for 2018 are on the UCNet Open Enrollment site. According to UC officials, over 85 percent of employees will see rate increases of less than $10 monthly. Please note that rates are subject to collective bargaining and may vary for represented employees.

**Medical**
- **Core Medical, UC Care and UC Health Savings Plan** - Pharmacy benefits will be administered by Anthem Blue Cross.
- **Western Health Advantage** – Members will continue to have access to UC Davis Medical Group providers and facilities. The Advantage Referral program, which allowed for specialty self-referrals across medical groups, has been discontinued.

**Dental & Vision**
Premiums remain fully paid by UC

**Legal**
ARAG Legal Plan is open for enrollment, with plan enhancements that include new coverage for family and real-estate law. Rates will increase less than $0.60 per month on average.

**Health FSA**
This plan is primarily designed for out-of-pocket medical, dental and vision expenses such as co-payments, deductibles and co-insurance amounts for yourself and eligible family members.
- Contribution limit will be $2,600 for 2018.
- If you enrolled in this plan for 2017 and would like to continue participation for 2018, you **MUST** re-enroll during OE.
- If you continue participation for 2018, up to $500 of unspent 2017 contributions may be rolled over to 2018. Unused funds over the $500 limit will be forfeited.
- **You may not participate in this plan if you enroll in the UC Health Savings medical plan.**

**HELP DESKS**
Receive drop-in, individual counseling on all your OE options – medical and non-medical. Counseling is on a first come, first served basis and due to the size of the meeting rooms, confidentiality cannot be guaranteed.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Campus</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday, October 31</td>
<td>10 a.m. – noon</td>
<td>Davis</td>
<td>ARC: Ballroom</td>
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<tr>
<td>Tuesday, October 31</td>
<td>3 – 4 p.m.</td>
<td>Davis</td>
<td>ARC: Ballroom</td>
</tr>
<tr>
<td>Wednesday, November 8</td>
<td>2 – 4 p.m.</td>
<td>Davis</td>
<td>HR Admin. Bldg.: Rm. 182</td>
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<tr>
<td>Tuesday, November 14</td>
<td>2 – 4 p.m.</td>
<td>Davis</td>
<td>HR Admin. Bldg.: Rm. 182</td>
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<tr>
<td>Tuesday, November 21</td>
<td>9 – 11 a.m.</td>
<td>Davis</td>
<td>HR Admin. Bldg.: Rm. 182</td>
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<tr>
<td>Thursday, November 2</td>
<td>3 – 5 p.m.</td>
<td>Sacramento</td>
<td>Cancer Center: Auditorium</td>
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<tr>
<td>Tuesday, November 7</td>
<td>11:30 a.m. – 1:30 p.m.</td>
<td>Sacramento</td>
<td>Broadway Bldg.: Rm. 2510</td>
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<tr>
<td>Monday, November 13</td>
<td>11:30 a.m. – 1:30 p.m.</td>
<td>Sacramento</td>
<td>Education Bldg.: Rm. 2205</td>
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<td>Monday, November 20</td>
<td>11:30 a.m. – 1:30 p.m.</td>
<td>Sacramento</td>
<td>ACC Bldg.: Rm. 3010A</td>
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Please Note: The Health Care Facilitator Program is hosting a series of presentations at the Davis campus and Health System covering all the medical and behavioral health benefits available to you this OE. View more information at [hr.ucdavis.edu/hcf/presentations_for_employees.html](http://hr.ucdavis.edu/hcf/presentations_for_employees.html)
Actions You Can Complete at Any Time

**Supplemental Life Insurance**
You can apply to enroll in or increase your coverage under Supplemental Life Insurance at any time, by completing the enrollment form UPAY 850 and a Statement of Health, subject to receiving carrier approval. Fax your completed UPAY 850 to your Benefits Office (See below for fax number.)

**Voluntary Disability Insurance**
You can apply to enroll in or increase your coverage under Voluntary Disability at any time, by completing the enrollment form UPAY 850 and an Evidence of Insurability, subject to receiving carrier approval. Fax your completed UPAY 850 to your Benefits Office (See below for fax number.)

**Accidental Death & Dismemberment (AD&D)**
Prudential is the administrator and enrolling in or changing your AD&D coverage can be done at any time by completing the enrollment form UPAY 850. Fax your completed UPAY 850 to your Benefits Office (See below for fax number.) AD&D changes are effective the date the enrollment form is received by HR Benefits.

**Questions?**

**Davis Campus**
Benefits Customer Service Office
Shared Services Center
260 Cousteau, Suite 150
Phone: (530) 752-1774
Fax: (530) 752-1993
M-F 8:30 a.m. – 4:30 p.m.
(closed noon – 1 p.m.)
benefits@ucdavis.edu

**Sacramento Campus**
Benefits Office
Ticon III
2730 Stockton Blvd, Suite 2300
Phone: (916) 734-8099
Fax: (916) 734-5338
M-F 8 a.m. – 5 p.m.
(closed noon – 1 p.m.)
benefits@ucdavis.edu

**Read More**
- Dateline
- UCNet - ucnet.universityofcalifornia.edu/oe