

# UC DAVIS | HR BULLETIN

## OPEN ENROLLMENT EMPLOYEE BENEFITS INFORMATION & HELP DESKS PLEASE POST AND/OR DISTRIBUTE

**From:** HR Benefits

**Date:** Oct. 26, 2017

**UC health plans will be Open for Enrollment from 8 a.m. on Oct. 26, through 5 p.m. on Nov. 21.**

Open Enrollment (OE) is your annual opportunity to maximize the comprehensive health benefits available to you as a UC employee. You must make your OE changes through **At Your Service Online** at [atyourserviceonline.ucop.edu](http://atyourserviceonline.ucop.edu), and you must receive a confirmation number for your request to be processed. **Open Enrollment changes will be effective Jan. 1, 2018.**

HR Benefits is here to help you understand your options, so you can make the best choices for you and your family.

### **No Action Necessary – Except for FSA**

Your current plans will continue into 2018, unless you elect to change them. The exception is the Flexible Spending Accounts, which require you to take action:

- **Dependent Care FSA** – requires re-enrollment to participate
- **Health Flexible Spending Account FSA** – requires re-enrollment to participate

### **Actions You Can Take During Open Enrollment**

- **ENROLL** in legal insurance
- **ENROLL IN or OPT OUT** of UC-sponsored medical, dental, and/or vision plans
- **CHANGE** medical or dental plans
- **ADD or REMOVE** eligible family members to/from your medical, dental, vision and/or legal plans
- **ENROLL or RE-ENROLL** in the Health FSA and/or Dependent Care FSA. **Please note:** if you are enrolling in the UC Health Savings Plan, you may not enroll in the Health FSA for 2018.

## **Open Enrollment Highlights for 2018**

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### **Rate Changes**

Medical premium rates for 2018 are on the [UCNet Open Enrollment site](#). According to UC officials, over 85 percent of employees will see rate increases of less than \$10 monthly. Please note that rates are subject to collective bargaining and may vary for represented employees.

### **Medical**

- **Core Medical, UC Care and UC Health Savings Plan** - Pharmacy benefits will be administered by Anthem Blue Cross.

- **Western Health Advantage** – Members will continue to have access to UC Davis Medical Group providers and facilities. The Advantage Referral program, which allowed for specialty self-referrals across medical groups, has been discontinued.

## Dental & Vision

Premiums remain fully paid by UC

## Legal

ARAG Legal Plan is open for enrollment, with plan enhancements that include new coverage for family and real-estate law. Rates will increase less than \$0.60 per month on average.

## Health FSA

This plan is primarily designed for out-of-pocket medical, dental and vision expenses such as co-payments, deductibles and co-insurance amounts for yourself and eligible family members.

- Contribution limit will be \$2,600 for 2018.
- If you enrolled in this plan for 2017 and would like to continue participation for 2018, you **MUST** re-enroll during OE.
- If you continue participation for 2018, up to \$500 of unspent 2017 contributions may be rolled over to 2018. Unused funds over the \$500 limit will be forfeited.
- **You may not participate in this plan if you enroll in the UC Health Savings medical plan.**

## HELP DESKS

Receive drop-in, individual counseling on all your OE options – medical and non-medical. Counseling is on a first come, first served basis and due to the size of the meeting rooms, confidentiality cannot be guaranteed.

Date	Time	Campus	Location
Tuesday, October 31	10 a.m. – noon	Davis	<a href="#">ARC: Ballroom</a>
Tuesday, October 31	3 – 4 p.m.	Davis	<a href="#">ARC: Ballroom</a>
Wednesday, November 8	2 – 4 p.m.	Davis	<a href="#">HR Admin. Bldg.: Rm. 182</a>
Tuesday, November 14	2 – 4 p.m.	Davis	<a href="#">HR Admin. Bldg.: Rm. 182</a>
Tuesday, November 21	9 – 11 a.m.	Davis	<a href="#">HR Admin. Bldg.: Rm. 182</a>
Thursday, November 2	3 – 5 p.m.	Sacramento	<a href="#">Cancer Center: Auditorium</a>
Tuesday, November 7	11:30 a.m. – 1:30 p.m.	Sacramento	<a href="#">Broadway Bldg.: Rm. 2510</a>
Monday, November 13	11:30 a.m. – 1:30 p.m.	Sacramento	<a href="#">Education Bldg.: Rm. 2205</a>
Monday, November 20	11:30 a.m. – 1:30 p.m.	Sacramento	<a href="#">ACC Bldg.: Rm. 3010A</a>

**Please Note:** The Health Care Facilitator Program is hosting a series of presentations at the Davis campus and Health System covering all the medical and behavioral health benefits available to you this OE. View more information at [hr.ucdavis.edu/hcf/presentations\\_for\\_employees.html](http://hr.ucdavis.edu/hcf/presentations_for_employees.html)

# Actions You Can Complete at Any Time

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## Supplemental Life Insurance

You can apply to enroll in or increase your coverage under Supplemental Life Insurance at any time, by completing the enrollment form [UPAY 850](#) and a [Statement of Health](#), subject to receiving carrier approval. Fax your completed UPAY 850 to your Benefits Office (See below for fax number.)

## Voluntary Disability Insurance

You can apply to enroll in or increase your coverage under Voluntary Disability at any time, by completing the enrollment form [UPAY 850](#) and an [Evidence of Insurability](#), subject to receiving carrier approval. Fax your completed UPAY 850 to your Benefits Office (See below for fax number.)

## Accidental Death & Dismemberment (AD&D)

Prudential is the administrator and enrolling in or changing your AD&D coverage can be done at any time by completing the enrollment form [UPAY 850](#). Fax your completed UPAY 850 to your Benefits Office (See below for fax number.) AD&D changes are effective the date the enrollment form is received by HR Benefits.

## Questions?

### Davis Campus

Benefits Customer Service Office  
Shared Services Center  
260 Cousteau, Suite 150  
Phone: (530) 752-1774  
Fax: (530) 752-1993  
M-F 8:30 a.m. – 4:30 p.m.  
(closed noon – 1 p.m.)  
[benefits@ucdavis.edu](mailto:benefits@ucdavis.edu)

### Sacramento Campus

Benefits Office  
Ticon III  
2730 Stockton Blvd, Suite 2300  
Phone: (916) 734-8099  
Fax: (916) 734-5338  
M-F 8 a.m. – 5 p.m.  
(closed noon – 1 p.m.)  
[benefits@ucdavis.edu](mailto:benefits@ucdavis.edu)

## Read More

- [Dateline](#)
- **UCNet** - [ucnet.universityofcalifornia.edu/oe](http://ucnet.universityofcalifornia.edu/oe)

